



**JFHQ, HUMAN RESOURCE OFFICE
MARYLAND NATIONAL GUARD
FIFTH REGIMENT ARMORY
BALTIMORE, MARYLAND 21201-2288**
SPC Sharon Ramsey, (410) 576-6052, (410) 576-6108
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VACANCY ANNOUNCEMENT NUMBER	#05-216A
POSITION:	Airplane Pilot (A-10), GS-2181-13, PD#: 8565000, Seq #: 11934 SALARY: \$83,821 to \$108,965 (Steps 1-10) per hour and full range of benefits. Relocation expenses will not be paid.
DUTY LOCATION:	175th Wing, Maryland Air National Guard Warfield Air National Guard Base 2701 Eastern Boulevard Middle River, Maryland 21220-2899
OPEN PERIOD:	OPENING DATE: 23 September 2005 CLOSING DATE: 25 October 2005 The resume or application must arrive at the Human Resource Office (address above) no later than 5:00 p.m. on the closing date indicated.
WHO MAY APPLY:	INDEFINITE - This is a Maryland Air National Guard Excepted Service (Dual-Status) Technician position open to current A-10 Pilots of the Maryland Air National Guard.
DUTIES:	Pilots advanced, heavy, high performance military jet airplanes using advanced precision instrument flight techniques in conjunction with air navigational aids. Flies the full range of airplane flight maneuvers in all weather condition to include: aerobatic maneuvers (as rolls and dives), close formation flying, high speed flight at very low altitudes and/or high speed intercept flying, single/multi-ship aggressive/defensive combat maneuvering, ordnance delivery (bombs, missiles and gunnery systems), and escorting and refueling formations in long distance aircraft deployment operations worldwide. Operates the airplane with the utmost safety to include: adhering to flight procedures and parameters specified in the airplane flight manual; communicating and coordinating with ground units and controlling activities; monitoring performance of the airplane and progress of the flight; takes corrective action, including the use of emergency procedures as required. Accomplishes post-flight activities to include: maintaining airplane logs and forms, writing flight reports, coordinating with maintenance personnel on service conditions, conducts post-flight checks. Performs other duties as assigned.
QUALIFICATIONS REQUIRED:	<u>General Experience:</u> Minimum eligibility requirements for positions in this occupation are based on possession at the appropriate pilot certificates and/or appropriate military ratings. Candidates must demonstrate possession of the knowledge and skills required for the work by meeting the minimum flight hour requirements as described below and including documentation of recency of flight experience. <u>Specialized Experience:</u> Applicant must possess an USAF Pilot Rating which includes 400 hours of Total Time in the unit assigned aircraft (A-10) or similar aircraft. APPLICANTS MUST FURNISH WITH THEIR APPLICATION/RESUME, DOCUMENTATION OF THEIR FLYING HOURS. FAILURE TO DO SO WILL CAUSE LOSS OF CONSIDERATION FOR THIS POSITION. <u>Military Compatibility:</u> Prior to appointment to this position the selectee must be qualified for, or assigned to a compatible military position in one of the following DMOS/DAFSC specialties: Enlisted AFSC: 11XX, 10C0
BASIS FOR RATING:	<u>Substitution Of Education for Specialized Experience:</u> There is no educational substitution for this position. APPLICANTS WHO ARE SUBSTITUTING EDUCATION FOR SPECIALIZED EXPERIENCE (TOTALLY OR PARTIALLY) MUST INCLUDE EITHER AN OFFICIAL COLLEGE TRANSCRIPT; OR STATEMENT FROM THE REGISTRAR, DEAN, OR OTHER APPROPRIATE OFFICIAL OF THE COLLEGE OR INSTITUTION.

TECHNICIAN VACANCY ANNOUNCEMENT #05-216A

KSA's (Knowledge, Skill, & Ability)	<p>Applicants meeting the basic qualifications may be further rated and ranked on their experience related to the knowledge, skills and abilities (KSA's) stated below. These KSA's are essential for successful performance in the position. Each applicant should fully explain on their resume or application or on a separate attachment how they meet each KSA listed below: Address the following factors in detail; giving dates of experience and in what position the experience was gained. This information is used only for ranking and rating of applicants and not used for qualifying applicants. Resume must reflect applicable experience.</p> <p><u>Knowledge, Skills and Abilities:</u></p> <p>(a) Ability to fly heavy twin-engine or multi-engine aircraft equipped with electronic devices used to inspect air navigational facilities; and</p> <p>(b) Ability to evaluate the safety and practicability of terminal and enroute flight procedures.</p>
HOW TO APPLY:	<p>Persons meeting the requirements or qualifications for this position must submit a complete application to the address listed in the header section of this announcement.</p> <p>Complete, assemble, sign and send the following:</p> <ol style="list-style-type: none"> (1) An OF 612, SF 171 or a Resume with the information requested on (HRO RESUME GUIDANCE for applying for Federal positions). MDNG HRO Pamphlet 1-335 (<i>Applying for Maryland National Guard Technician Employment</i>) and OF-510 (<i>Applying for Federal Employment</i>) can be reviewed for further reference. (2) Applicable Documentation requested in the Announcement. (3) A separate resume or application is required for each vacancy announcement. Resumes or applications, which do not provide all the information requested in the vacancy announcement or attachment may cause loss of consideration for this position. If necessary attach additional pages, include your Name, Social Security Number, Rank, MOS/ AFSC and the Vacancy Announcement Number on each page. Resumes or applications will not be returned. Qualifications will be based solely upon information supplied in the application packet. (Described in depth, in the applicant's own words.) Experience will be evaluated based upon relevance to the position for which the application is made. Description of experience should include job titles, starting and ending dates (DD/MM/YY), hours per week, duties, accomplishments, rewards, awards, employers' name and address, supervisor's name, and phone number, and if we may contact him/her. (4) Federal Technicians (current and prior) need to supply highest previous grade and step. (5) You are allowed to email applications or resumes. Fax resumes and applications will not be accepted. (6) APPLICATIONS/ RESUMES THAT HAVE BEEN MAILED IN A U.S. GOVERNMENT ENVELOPE WILL NOT BE ACCEPTED. <p>In addition, applicants are requested to submit "Background Survey Questionnaire." The Background Survey Questionnaire will not be used in the selection process. The information will be used for statistical purposes only, and disclosure by the applicant is discretionary.</p> <p><u>CONDITION OF EMPLOYMENT:</u></p> <p>As a condition of employment, all National Guard Military Technicians are appointed in the excepted service under the authority of 32 U.S.C. 709, and are required to serve a one-year trial period. This trial period is used to monitor the employee's job performance, personal conduct, and determine if they possess the qualities necessary for continued government service.</p> <p><u>WAGE GRADE Employees:</u> Selectee(s) will be required to satisfactorily complete a Physical Examination prior to being assigned to this position. Upon notification of Selection, Selection package will be forwarded. Point of Contacts to schedule a Physical Examination for: ARMY is 1LT Sahid-Hicks (410) 436-6279; AIR MSgt Bloodworth (410) 918-6289.</p>
INFORMATION FOR CURRENT OR FORMER MILITARY PERSONNEL:	<p><u>MILITARY SERVICE (IF APPLICABLE):</u> Resumes or applications must include: (a) Branch (including National Guard); (b) Inclusive dates of military service (c) MOS/AFSC's or SSI's held or previously held; (d) Title and dates of military schools; (e) Military grades held, description of military duties performed and (f) current unit of assignment.</p> <p><u>CREDITING EXPERIENCE:</u> National Guard military (part-time) service is considered as full-time experience when evaluated against the qualification requirements for a technician position. The applicant is credited with actual number of months the member has been in the National Guard provided such service is related to the position to be filled.</p>
<p>The Maryland National Guard is an Equal Opportunity employer. Qualified applicants receive consideration without regard to age, race, color, religion, sex, national origin, lawful political or other affiliations, marital status, membership or non-membership in an employee organization, or any handicap which does not interfere with accomplishment of position requirements.</p> <p>Provisions of Tech Pers Reg 335-2 (Merit Placement Plan) dated 1 Dec 96 apply.</p>	